

AQAR REPORT(2012-2013) OF BAJKUL MILANI MAHAVIDYALAYA

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

1. Details of the Institution

1.1 Name of the Institution

BAJKUL MILANI MAHAVIDYALAYA

1.2 Address Line 1

P.O.-KISMAT BAJKUL

Address Line 2

DIST.- PURBA MEDINIPUR

City/Town

KOLKATA

State

WEST BENGAL

Pin Code

721655

Institution e-mail address

bajkul_college@rediffmail.com

Contact Nos.

03220-274291

Name of the Head of the Institution:

Dr. Satyanarayan Sau

Tel. No. with STD Code:

03220-274460

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Mobile:

09775144026

Name of the IQAC Co-ordinator:

DR. NITHAR RANJAN MADHU

Mobile:

09733697736

IQAC e-mail address:

iqac.bmm@rediffmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

WBCOGN13308

1.4 NAAC Executive Committee No. & Date:

EC/02/A&A/235 dated 31-03-2007

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

www.bajkulcollege.org

Web-link of the AQAR:

http://www.bajkulcollege.org/aqar2007-08.doc/

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	70.50	2007	5 YEARS
2	2 nd Cycle	-	-	-	-
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	--	-

1.7 Date of Establishment of IQAC : DD/MM/YYYY

18.04.2008

1.8 AQAR for the year (for example 2010-11)

2012-13

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1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

- i. AQAR ----- 07/11/2014 ----- (DD/MM/YYYY)
ii. AQAR _____ (DD/MM/YYYY)
iii. AQAR _____ (DD/MM/YYYY)
iv. AQAR _____ (DD/MM/YYYY)

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.12 Name of the Affiliating University (for the Colleges)

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1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University		UNIVERSITY		
University with Potential for Excellence	NO	UGC-CPE	NO	
DST Star Scheme	NO	UGC-CE	NO	
UGC-Special Assistance Programme	NO	DST-FIST	NO	
UGC-Innovative PG programmes	NO	Any other (<i>Specify</i>)	NO	
UGC-COP Programmes	NO			

2. IQAC Composition and Activities

2.1 No. of Teachers		05		
		01		
2.2 No. of Administrative/Technical staff		01		
2.3 No. of students				
2.4 No. of Management representatives		01		
2.5 No. of Alumni		01		
2.6 No. of any other stakeholder and Community representatives		01		
2.7 No. of Employers/ Industrialists		01		
2.8 No. of other External Experts		02		
2.9 Total No. of members		15		
2.10 No. of IQAC meetings held		02		
2.11 No. of meetings with various stakeholder: No.	05	Faculty	01	

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Non-Teaching Staff & Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC:

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. All the departments (academic & administrative) have been communicated up-to expected satisfaction.
2. By giving due attention, many departments have submitted proposal for seminars, projects etc. and five UGC sponsored seminars are sanctioned.
3. Due attention has been paid for betterment of weaker students and as a result several departments have arranged special classes for them.
4. Processing for re-accreditation by NAAC has been undertaken by the IQAC & members of the G.B.
5. As per proposal of IQAC, infra-structural improvements of the departments have been made.
6. For providing sound administration of the college, the IQAC have taken steps.
7. For better performance, Programme officers of three units of NSS have been changed and the young faculties have been deputed.
8. IQAC has given much more importance to maintain transparency in admission & that has been followed by all concerned.

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2.15 Plan of Action by IQAC/Outcome:

The plan of action chalked out by the IQAC in the beginning of the session towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. Construction for Indoor stadium.	1. Rupees 35 Lakh (1 st Installment) was sanctioned out of 70 lakh by UGC. For the development of sports infrastructure, Rupees. 70 lakh and 80% work has been done completely in this session.
2. The IQAC proposed to the authority for starting P.G. courses (viz. Sanskrit, Bengali & English etc.) for the fulfillment of the students' demand.	2. The University authorities have sanctioning new courses of P.G. subjects (as per our plans) viz. Sanskrit, Bengali, English (Distance Education mode).
3. Students will be encouraged for participating in extra-curricular activities.	3. Our students participated in various cultural and sports competitions organized by different clubs, various institutions, Government agencies etc. Some of them made the college proud by earning laurels in various fields like debate, recitation, elocution, football championship, athletic meet etc.
4. Special workshops, seminar lectures will be arranged for imparting education for the moral, ethical and spiritual development of the students and the staff.	4. With the objective of providing man-making education, some special seminar-lectures were held by NSS, Botany, Chemistry, Geography, Philosophy, Physiology, Sanskrit and Zoology departments.
5. An all-out Endeavour will be made to inculcate the spirit of tolerance, co-operation and social consciousness among the students.	5. To develop the spirit of brotherhood and mutual love and respect, a Navin Baran (Fresher's welcome) function was held collectively as well as departmentally. Selecting three neighboring villages, the NSS Dept. rendered many important services to the villagers by repairing rural roads, by making the villagers conscious about issues like family planning, sanitary arrangements in every house, water conservation, child-rearing etc from 24.12.2012 to 31.12.2013

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<p>6. Infrastructure of our college and the hostel viz. Departments, Classes, Instruments, accommodation of the hostel facilities etc. will be enriched.</p>	<p>6. Some new furniture like Almirahs, Chairs and Desk tables, Computer tables etc. were bought for the college office. New books were purchased for the college central library. Separate reading rooms were arranged for the teachers and the taught. Some renovation works were done in the dining hall and toilets of the college hostel for ladies. Arrangements for various indoor and outdoor games for girls were made for the boarders of the hostel.</p>
<p>7. We shall re-approach the authority for sanctioning the new courses (Music Honours, Sociology Honours, Education and Nutrition) for which we approached the authority of the concerned University in the previous year.</p>	<p>7. The University authorities have sanctioned new courses of U.G. subjects (as per our plans) viz. Music Honours, Sociology Honours, Education (General) and Nutrition (General).</p>
<p>8. Engagement of classes as per master routine</p>	<p>8. In view of certain variations created in the Master routine it was found that engagement of classes was not monitored properly and hence it was felt to stick upon the master routine so as to monitor meticulously the engagement of classes by the Principal at a glance.</p>
<p>9. To active staff council in academic & administrative matters</p>	<p>9. Governing Body is a statutory body which advises the TIC of the college in academic & administrative matters. It was activated & regular meeting are held so as to tone up the academic & administrative activities.</p>
<p>10. To encourage the teachers for participating in career advancement schemes such as orientation/ refresher courses.</p>	<p>10. In order to improve the status of the teacher, institution proposed to provide opportunities for their professional & career advancement. Two teachers avail these opportunities.</p>

** Attach the Academic Calendar of the year as Annexure (Please see Annexure-II).*

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2.15 Whether the AQAR was placed in statutory body

Management Syndicate Any other body

Provide the details of the action taken

The AQAR reports were placed in the meetings of the Academic sub-committee & Teachers' Council. The members of these committees are very co-operative and were participated all the developing programmes which was organized by IQAC. The details of the action were written at achievement column (Point No. 2.14).

Part – B Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	00	00	00	00
PG	00	03	00	00
UG	20	02	01	00
PG Diploma	00	00	00	00
Advanced Diploma	00	00	00	00
Diploma	00	00	00	00
Certificate	00	00	00	00
Others	00	00	00	00
Total	21	05	01	00

Interdisciplinary	00	00	00	00
Innovative	00	00	00	00

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- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	NA
Trimester	NA
Annual	26

- 1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure (Please see Annexure-III)*

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

NO; The college follows the any revision/update of regulation or syllabi prescribed by Vidyasagar University.

- 1.5 Any new Department/Centre introduced during the year. If yes, give details.

NO

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	20	15	05	00	65

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2.2 No. of permanent faculty with Ph.D.:

11

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
5	14	0	0	0	0	0	0	0	19

2.4 No. of Guest and Visiting faculty and Temporary faculty

G-05

V-02

T-16

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	01	04	07
Presented papers	01	03	04
Resource Persons	00	01	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The admission process is very transparent as the process and criteria is notified both in the notices board and through prospectus and leaflets for wide circulation within 2 days after H.S. result publication. Reservation rules are maintained. The system of Internal Assessment (periodical class tests) has been adopted by the college during this session; continuous assessment of the students through class tests has been conducted by each & every department. Some department's holds also special classes after the test examination for the disadvantaged and interested students for better academic performances. The teachers get regular feedback from the students and make necessary changes in the time –table and method of instructions by the teachers.

College has also provided white board, overhead projectors, charts, models, computers etc to encourage the faculty to adopt new and innovative approaches for class room teaching. Teachers also arrange lectures by the students on the learned matter of their syllabus for effective interactions between the teachers & the taught.

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2.7 Total No. of actual teaching days during this academic year

258

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

NIL

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

01

01

01

2.10 Average percentage of attendance of students

70.28

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
1 st year B.A.	952	*	16	450	133	62.92
2nd year B.A.	578		6	400	70	82.34
3rd year B.A.	496		25	348	104	96.16
1 st year B.Sc.	282		20	175	50	86.87
2nd year B.Sc.	167		17	101	11	72.25
3rd year B.Sc.	138		13	102	10	90.58
1 st year Automobile Maintenance	69		1	36	-	53.63
2nd year Automobile Maintenance	16		10	6	-	100
3rd year Automobile Maintenance	7		14	2	-	85.72

*: NA

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Redesigned, thought-provoking questions are asked while introducing a new topic. This enables the students to enter into active interaction in the class room.

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To make learning more students-centric and independent, the IQAC proposes to start a new internet cafe for the students. The college is trying to arrange sufficient computers with internet connection so that the students and teachers can avail themselves of this free service. Not only internet facilities, some departments of college have also taken initiative to arrange some student's lecture on the taught areas to make the learning more students-centric.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	01
HRD programmes	00
Orientation programmes	01
Faculty exchange programme	00
Staff training conducted by the university	01
Staff training conducted by other institutions	00
Winter camp	01
Others	02

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	18	15	00	20
Technical Staff	01	00	00	00

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Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC inspired all departments of the college to create awareness about environmental pollution, global warming with relative data of research among students and community of the local area. Field study and survey reports prepared in the department of Geography, Zoology, Botany, Physiology, and Bengali and also by NSS units have created awareness about the relative findings of research among both the students and local community. The college has also organized various seminars, workshops and exhibitions to create the research interest and a congenial research atmosphere. A large number of teachers have also participated in the Orientation and refresher courses conducted by various universities and the UGC. Extension activities like cleanliness campaign, adult literacy drive, relief in times of natural climates, AIDS awareness, and Pulse-Polio immunization programmes are organized regularly by the NSS units of the college.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	01	00	02
Outlay in Rs. Lakh	00	329814	72285	00

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	03
Outlay in Rs. Lakh	00	00	00	00

3.4 Details on research publications

	International	National	Others
Peer Review Journals	06	01	04
Non-Peer Review Journals	02	00	00
e-Journals	06	00	00
Conference proceedings	00	06	00

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

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3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	03	WB,DST	329814	156065
Minor Projects	00	00	00	00
Interdisciplinary Projects	00	00	00	00
Industry sponsored	00	00	00	00
Projects sponsored by the University/ College	00	00	00	00
Students research projects <i>(other than compulsory by the University)</i>	00	00	00	00
Any other(Specify)	00	00	00	00
Total	00	00	329814	156065

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

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3.11 No. of conferences /Seminar organized by the Institution

Level	International	National	State	University	College
Number	00	00	05	00	00
Sponsoring agencies	00	00	UGC	00	03

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakh : 72285.00

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year:

Type of Patent		Number
National	Applied	0
	Granted	0
International	Applied	0
	Granted	0
Commercialized	Applied	0
	Granted	0

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
0	0	0	0	0	0	0

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

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3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level National level International level

3.22 No. of students participated in NCC events:

University level State level National level International level

3.23 No. of Awards won in NSS:

University level State level National level International level

3.24 No. of Awards won in NCC:

University level State level National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility :

a) Realizing the Institutional Social Responsibility right from the inception of the institution it has established close linkage with neighborhood villages. Almost all the extension activities are linked with the community that sends their children to the college. The NSS units of the college organize winter camp and render various types of social service in the neighboring villages. These include repair of rural roads, sanitation arrangements, creation of the pollution free environment, awakening of health –consciousness among the illiterate & half literate rural mass, giving advice regarding child rearing, looking after pregnant mothers, the necessity of sending children to schools and promoting mass literacy campaign.

b) Apart from these, extension activities are carried out in the field of family planning, health and hygiene, blood donation, tree plantation, voter awareness, AIDS awareness and consumer awareness campaigns.

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Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	11.67 acres	00	00	11.67 acres
Class rooms	27	02	00	29
Laboratories	22	01	00	23
Seminar Halls	0	00	00	00
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	30	15	UGC & College	45
Value of the equipment purchased during the year (Rs. in Lakh)	14 lakh Approx	15 Lakh Approx	UGC & College	29 Lakh
Others	-	-	-	-

4.2 Computerization of administration and library

Process going on.....

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	14789		1468	363612	16257	
Reference Books	9757		389	250742	10146	
e-Books						
Journals	13		15	27280	15	27280
e-Journals	INFLIB	NET-	N-	LIST	JOURN L	5000
Digital Database	SOUL 2.0 USED					
CD & Video	229		26		255	
Others (specify)						

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4.4 Technology up gradation (overall)

	Total Computer	Computer Labs	Internet	Browsing Centers	Computer Centers	Office	Departments	Others
Existing	28	5	12	-	-	3	16	4
Added	7	5	-				2	
Total	35	10	12	-	-	3	18	4

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

NIL

4.6 Amount spent on maintenance in lakhs :

i) ICT	0
ii) Campus Infrastructure and facilities	11060
iii) Equipments	316970
iv) Others	59170

Total: 387200.00

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

As per the advice of the IQAC, tutorial classes are held for special support provided to students who are at risk of failure and drop out. Normally one class per week is held as tutorial class for a subject. The said students are advised informally by the teachers.

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5.2 Efforts made by the institution for tracking the progression

The Governing Body and the Principal look after the entire process and give appropriate suggestions for the betterment of academic atmosphere.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
3335	60		

(b) No. of students outside the state

0

(c) No. of international students

00

	No	%		No	%
Men			Women		

Last Year						This Year					
General	SC	ST	OB C	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total

Demand ratio

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Departmental teachers help students in their preparation for School Service Commission by giving coaching, notes, suggestions and tips. They also offer precious advice to the examinees for faring well in the Interview.

No. of students beneficiaries

250

5.5 No. of students qualified in these examinations

NET

0

SET/SLET

0

GATE

0

CAT

0

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IAS/IPS etc State PSC UPSC Others

5.6 Details of student counseling and career guidance:

IQAC proposes that apart from classroom teaching the commitment of a teacher towards his/her students also includes imparting proper guidance on the scope of job-oriented higher course in different fields and making available to them various job opportunities as much as possible.

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
3	110	30	00

5.8 Details of gender sensitization programmes

No such programme was undertaken during this session.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

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No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	395	92,810
Financial support from government	62	673180
Financial support from other sources	0	0
Number of students who received International/ National recognitions	0	0

5.11 Student organized / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: nil

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Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

- Our vision is to impart qualitative higher education to the students hailing mostly from disadvantaged families of rural Bengal.
- Our innate desire is to help the students of the locality as they may grow up as responsible good citizens of future India and to motivate and make them upgraded for the challenging modern trends of academics.
- To open job-oriented courses and introduce need-based subjects for the advancement and upward mobility of the students towards globalization.
- To uphold the ambience of discipline, learning and culture with deep regard for human values for becoming good human beings.
- To inculcate the qualities of morality, nobility and magnanimity among students removing of soul reaming all barriers to comprehensive education of good quality in order to serve society better.

MISSION

- Our mission is to encourage the students in general to develop their latent talents and innate ideas through value based education under the ideology of great men and women of India and other counting in the world.
- We humble try to infuse the spirit of Vivekananda's ideal of man-making and character building education into the hearts of young students and inspire them to mould their lives accordingly.
- Shifting from conventional curriculum to a more dynamic and learner friendly system of curricular choices in response to social needs.
- Evolving suitable strategies for sustaining quality in teaching learning, research and extension activities, student support and progression and infrastructure and learning resources.
- Seeking collaboration with institution of higher learning of repute to enhance and upgrade the quality of the institution.

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- Integrating teachers' research-works with teaching for the benefit of students and also enhancing teachers' quality with reference to the interest of beneficiaries.
- Organizing seminars in various departments every year for the teaching, non-teaching staff and also students which focuses on various aspects.
- The hostel life is so designed that the students are made to practice the fundamental values like regular prayer, yoga practice, self supported life style, good hygiene, clean environment, discipline and punctuality and fellow-feelings.

6.2 Does the Institution have a management Information System:

Yes,

- a) The college Students' Union play a vital role in the management information system of the college.
- b) A complaint box has been placed in front of the college for collecting information about ragging or any other untoward incident.
- c) Students Grievance Redressal Cell, Library Committee, Cultural Committee, Magazine Committee, Admission Committee, NSS Committee, Canteen Committee, Anti-ragging Committee, UGC Committee, Gender Sensitization Committee, Committee against Sexual Harassment etc work together for management information system.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The staff members are allowed to undergo orientation and refresher courses organized by the staff academic colleges of various universities. For the non-teaching staff the training is given in office automation by experts.

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6.3.2 Teaching and Learning:

The college brings out an academic calendar at the beginning of every academic year. For each year the teaching plans are prepared by the teachers based on the subject allotment. Before the students appear at Part-I, Part-II & Part-III University Final Examination, they have to sit for preparatory examination held by the college. Internal tests are conducted to evaluate the students and the schedule of tests is incorporated in the academic calendar itself.

The teachers of most departments make use of chart, model, graphs, diagrams, notes, model questions, projector, overhead projector, black board, white board, computer, power point, modules, reference books etc.

6.3.3 Examination and Evaluation:

The Examination Committee as per the academic calendar prepares the schedule for Internal Assessment Test (IAT). Question paper setting is done according to the norms of university.

Besides this, the Annual Examination system (Part-I, II, & III) is followed as per arrangement made by the University.

6.3.4 Research and Development:

The steps taken by the college to meet the needs of researchers especially in the new and emerging areas of research are mentioned below-

- i) The college has a planning sub-committee a development sub-committee and library sub-committee.
- ii) As per decision of the development committee, the college has constructed the new infrastructure for science laboratory so that the researchers/ faculty members can avail themselves of the facilities for their research.
- iii) Increasing the number of computers with internet connections.
- iv) As per decision of the financial sub-committee, the college has increased the amount of fund to the allotted for the central library for purchasing more books & subscribing to more journals.

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6.3.5 Library, ICT and physical infrastructure / instrumentation

Necessary equipments & infrastructure are supplied to library as & when wanted. The library is enriched with large number of books and other necessary infra-structure. Necessary equipments & infra-structure have been given to the physical education for better practice by the students.

6.3.6 Human Resource Management:

The NSS unit of the college arranged talks on issues concerning public health and especially on Thalassemia, HIV, epidemic diseases etc. The students participated in door – to -door campaign programme regarding health issues.

6.3.7 Faculty and Staff recruitment:

A number of posts are lying vacant in our college viz. Non-teaching staff (11 posts), Lecturer in Geography (2 posts) Physiology (1 post), History (1 post), Physics (2 posts), Sociology (1post), Philosophy (4 posts), Political Science (2 posts), Physical Education (1 post). These need to be filled up by suitable candidates from the West Bengal College Service Commission, West Bengal.

6.3.8 Industry Interaction / Collaboration

Nil

6.3.9 Admission of Students:

The college ensures publicity and transparency in the admission process through some local cable networks and website Selection list of students is prominently displayed on the notice board and on the website. The students are selected for admission strictly on the basis of merit.

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6.4 Welfare schemes for

Teaching	College Employees Co-operative Society
Non teaching	College Employees Co-operative Society
Students	Student aid fund, Health Home Scheme and various memorial funds donated by generous persons like Sushila Memorial Fund, Harekrishna Jana Memorial Fund, Bhagbat Chandra Memorial Fund etc.

6.5 Total campus fund generated: Rs. 279948.00

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Yes	No	No
Administrative	Yes	Yes	No	No

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NA

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6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

6.11 Activities and support from the Alumni Association

The college has an Alumni association which takes initiative in different kind of academic and social activities for all-round development of the college especially for the students. The renowned members of the Alumni association come to the college to share their experience in respective fields as and when requested by the authority.

6.12 Activities and support from the Parent – Teacher Association

NIL

6.13 Development programmes for support staff

NIL

6.14 Initiatives taken by the institution to make the campus eco-friendly

The Institution always emphasizes on the necessity of keeping the campus totally pollution- free and making the surroundings completely clean. For this purpose trees are planted every year & students are inspired to take part in programmes of aforestation .

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Nil

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7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year:

- a) A special room was allotted to the accounts section of the college office.
- b) Some new furniture like Almirahs, Chairs and Desk tables, Computer tables etc. were bought for the college office.
- c) New books (both text books and reference books) were purchased for the college central library. Separate reading rooms were arranged for the teachers and the taught.
- d) New practical tables, chairs, benches, new instruments, models, charts (in accordance with the Vidyasagar University syllabus) were bought for various lab-based departments.
- e) Some renovation works were done in the dining hall and toilets of the college hostel for ladies. Arrangements for various indoor and outdoor games for girls were made for the boarders of the hostel.
- f) Extension work was done in the ladies common room of the college. Arrangement of innocent recreations like watching T.V, playing carom & chess etc. were also made.
- g) The students' Union room was also renovated and well furnished with chairs, tables, TV etc.
- h) A new tin-shed was erected for the cycle stand in the college campus. A guard was deployed to look after the college cycle stand.

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7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Best Practice No. 1: No Capitation, No Donation

Best Practice No 2: Regular Internal Assessment of Students

**Provide the details in annexure (Please annexure -IV)*

7.4 Contribution to environmental awareness / protection

- (1) The Institution always emphasizes on the necessity of keeping the campus totally pollution- free and making the surroundings completely clean. For this purpose trees are planted every year & students are inspired to take part in programmes of afforestation.
- (2) Particular attention is given to keep the college campus plastic- free.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

Nil

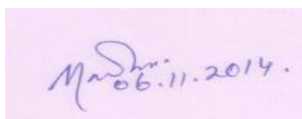
8. Plans of institution for next year

1. A few permanent lab-attendant posts would be fulfilled as soon as possible by the authority for the lab-based departments, i.e., department of Geography, Mathematics, Physical Education and also Music department.
2. For the development of health consciousness among the students, we plan to modernize the college Gym with the assistance of skill trainers in the college.
3. Some teachers have decided to submit major and minor research projects under UGC scheme and other financial agencies.

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4. Career counseling will be arranged for 3rd year (final year) students of the college by senior departmental teachers and external experts from various fields.
5. The IQAC also proposes to uplift the academically weaker students belonging to SC, ST, OBC and minor category. The IQAC proposes to take special care of them by arranging remedial classes.

Name: Dr. N.R. Madhu

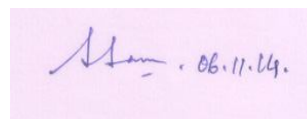


Signature of the Coordinator, IQAC

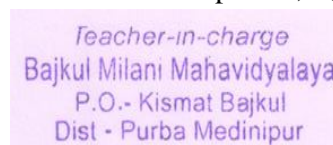


Co-ordinator
IQAC
Bajkul Milani Mahavidyalaya
P.O.-Kismat Bajkul, Dist.-Purba Medinipur

Name: Dr. S.N. Sau



Signature of the Chairperson, IQAC



Teacher-in-charge
Bajkul Milani Mahavidyalaya
P.O.- Kismat Bajkul
Dist - Purba Medinipur

AQAR REPORT(2012-2013) OF BAJKUL MILANI MAHAVIDYALAYA

Annexure I

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

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Annexure-II

* Academic Calendar: (Date of Establish of the IQAC: (Session: 01.07.2012 to 30.06.2013)

Sl. No	Subjects	Date	Agenda & Purpose
1.	Meeting with Students' Union	21.07.2012 Time: 2:30 PM	<ul style="list-style-type: none"> a) Attention for classes, seminars, rules & regulation of the colleges. b) Attention for facing Interview of students. c) Attention for quality improvement of the college d) Participation for sports meet e) Miscellaneous
2	Meeting with Teachers	28.07.2012 Time: 2:00 PM	<ul style="list-style-type: none"> a) Discussion for research works b) Discussion about all-out facing problems in the college. c) For taking some special classes. d) Miscellaneous
3	Meeting with Non-teaching staff	25.08.2012 Time: 3:30 PM	<ul style="list-style-type: none"> a. Work load distribution. b. Discussions about problems and solutions of office and Library. c. All out development of the college d. Miscellaneous

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MAHAVIDYALAYA**

4	Meeting with Alumni members	Date:08.12.2012 Time: 2:30 PM	a) For participating in financial contribution to the Institution. b) For participating in all academic and cultural programmes. c) Miscellaneous
5	IQAC members 'meeting	Date:10.03.2013 Time: 3:30 PM	a) For University examinations b) NAAC process c) Improvement all various departments. d) Miscellaneous

**Annexure-III FEEDBACK FORM FOR TEACHERS BY STUDENTS
SESSION-2012-2013**

Model

1	NAME OF THE STUDENT	
2	DEPARTMENT	
3	YEAR	
4	POSTAL ADDRESS PIN CODE:
	PHONE NO.	
	E-MAIL NO.	
5	FOR THE TEACHER (NAME)	

• PLEASE THE FOLLOWING:

NO.	PARAMETER	EXCELLENT	VERY GOOD	GOOD	AVERAGE	POOR
5	Punctuality in the Class					
6	Regularity in taking Classes					
7	Completes syllabus of the course in time					

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8	Scheduled organization of assignments, class test, quizzes and seminars					
9	Self-confidence					
10	Communication skills					
11	Conducting the classroom discussions					
12	Refers to latest developments in the field					
13	Uses of teaching aids (OHP/Blackboard /PPT's)					
14	Uses of innovative teaching methods					
15	Shows the evaluated answer books of class tests to the students					
16	Helping approach towards varied academic interests of students					
17	Regular checking of laboratory log books/ note books					
18	Motivate for social activity					
19	Overall behavior with students					
20	Suggestions (if any)					

Mam . 06.11.14.

(Full Signature)

*Teacher-in-charge
Bajkul Milani Mahavidyalaya
P.O.- Kismat Bajkul
Dist - Purba Medinipur*

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Annexure-III FEEDBACK FORM FOR EMPLOYER'S (CONFIDENTIAL) Model

SESSION-2012-2013

1	NAME OF THE EMPLOYEE	
2	DESIGNATION	
3	DATE OF JOINING	
4	POSTAL ADDRESS PIN CODE:
	PHONE NO.	
	E-MAIL NO.	

• PLEASE THE FOLLOWING:

NO.	PARAMETER	EXCELLENT	VERY GOOD	GOOD	AVERAGE	POOR
5	Curriculum (based on knowledge of the employee)					
6	Communication Skills					
7	Contribution in development of Organization					
8	Instructing / Teaching capabilities					
9	Overall behavior with colleagues					
10	Overall behavior with students					
11	Leadership qualities					
12	Dependability					
13	Ability and motivation for social activity					
14	Independent thinking					
15	Ability to take up extra responsibility					

16	Overall impression about the college	
17	Suggestions (if any)	

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Annexure-III

**ALUMNI FEEDBACK FORM
BAJKUL MILANI MAHAVIDYALAYA
SESSION-2012-2013**

Model

Name			
Permanent Address		Pin-	
Contact No.		Mobile No.	
E-Mail ID			
Present Organization		Designation	
Year of Passing out		Department	

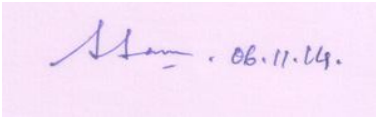
➤ Please the following:

Sl. No	Parameters	Yes	No
1	Do you feel proud to be associated with Bajkul Milani Mahavidyalaya as an Alumni?		
2	Are you willing to contribute to the development of the college?		
3	Were /Are your grievances properly handled at the college?		
4	Have you obtained sufficient technical know-how (both in theory and practice) at Bajkul Milani Mahavidyalaya?		
5	Were the Head of the Institution & Faculties cooperative?		
6	Have you availed Career counselling and guidance for higher studies?		
7	Have you participated in any Alumni meet as of now?		
8	Do you receive regular updates from the college through Mails/ Calls/ SMS etc?		
9	If you are invited to deliver a Guest Lecture/ a Special Talk / a Motivational Session for your juniors, will you be interested?		

Sl. No.	Parameters	Excellent	Very Good	Good	Average	Poor
10	Curriculum					
11	Communication Skills					
12	Overall behavior of staff					
13	Instructing / Teaching capabilities					
14	How do you rate development					

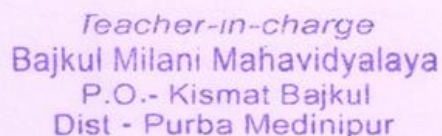
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	activities organized by the college for your overall development?					
15	Rate the adequacy of Laboratories & Equipments, Library, Computer Facilities and Internet (During your tenure as a student).					
16	Suggestions (if any)					



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(Full Signature)



*Teacher-in-charge
Bajkul Milani Mahavidyalaya
P.O.- Kismat Bajkul
Dist - Purba Medinipur*

Annexure-IV

BEST PRACTICES

(A) No Capitation, No Donation

Goal: “No Capitation, No Donation” is one of the prime healthy practices followed by our college right from its inception. The college was established way back in 1964 with the noble cause of providing collegiate education to the students especially hailing from the rural background & the economically weaker section of the society. This is the Vision and Mission of the founders of our college. Though we have crossed fifty years of serving the community still we uphold the same practice and continue to do the same in the years to come.

The context: In the past only a few rich students were able to get collegiate education, that too in distant cities or the state capital. So in the year 1964 this institution was established with the aim of providing collegiate education in the rural belt of south Bengal. Moreover the founders considered education a charitable endeavor and followed the principle not to commercialize education. In this context the principle followed by the institution “No

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Capitation, No Donation” gains importance. This unique practice though appreciated by the society and well received by the beneficiaries, has caused a number of constraints. The first among them is the financial.

The practice: The fees structure is carefully designed by the management taking into account the financial constraints of the local society. When compared to other colleges, the fees structure of our college is fixed very low. The students are allowed to pay their fees in installments. In some select cases, fee is exempted. The college hostel is also not very expensive. Many scholarships & Prizes have been created to encourage the meritorious students. At no point of time the college is ready to compromise its basic principles. The college never collects donation at the time of admission to the students or at the time of appointment of staff members.

Evidence of Success: Closely following this practice, the college has attracted many a student hailing from rural backward areas and economically weaker section of the society. Most of the beneficiaries are deprived and marginalized poor people. There is a steady growth rate of students from such categories in seeking admission to various programmes.

Problems Encountered and Resources Required: As the college does not collect either capitation or donation, it is not easy to develop extraordinary infrastructure facilities. If necessary resources are provided, the college in future can establish itself as a potential centre for learning to the rural students.

(A) Presentation of Best Practice- 2:

Title of the Practice: Regular Internal Assessment of Students.

Goal: Now a day’s students often absent themselves from college classes and take refuge in so-called coaching enters to cross the river of examination. Our object is to make them interested in attending regular classes. The goal of introducing the practice is to attract the students to the classes so that they can regularly attend and follow the classes. It is also to assess the performance of the students regularly and suggest them to develop their performance. Ultimately the goal of the practice is to grow an interest of the students to follow the class teaching.

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The Context: The internal assessment has been so designed at regular intervals of an academic session that the students find it mandatory. Though it is difficult to implement the practice according to its desired goal, the college is trying it best.

The Practice: A methodical internal assessment system has been introduced by the college for last six years. Each student of each year/ part has to sit for 5 internal assessments of 10 marks each for every honours paper and 2 internal assessments of 10 each for every general paper. The average marks of 5 papers/ 2 papers are taken into account for final University examination. University examinations are taken for 90 marks out of 100 marks on each theoretical paper of honours/ general. Internal assessment marks out of 10 marks are sent by college to the University for making the final result of each paper.

Our college has been maintaining its internal examination system methodically. Short term notices are given to the students for taking their examination. Answers scripts are carefully examined and suggestions for developing their performance are also being provided to the students by the departmental teachers.

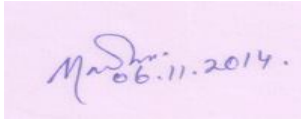
Evidence of Success: The system of internal assessment is bringing the students back to close contact with preparing the answers of internal assessment throughout the year. Thus the burden of their preparation for the final exams is being slowly but surely lightened. The teachers have a constant watch over their performance. And it is evidenced that they have been performing better day by day. Their progress is also being reflected in their results in university final examination.

Problems Encountered and Resources Required: Among the problems faced by the college in conducting the internal Assessment process, the dearth of sufficient number of faculty members is the Principal one. Some departments have no full-time teachers & in other departments also, there are many vacant posts. So we find difficulty in preparing the question paper, evaluation or assessment of answer scripts and recording and filling of marks in the Register. The college is at present suffering from lack of teachers in all the departments to achieve the desired goal.

Name: Dr. N.R. Madhu

Name: Dr. S.N. Sau

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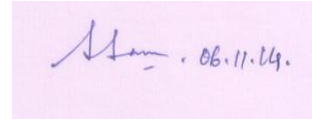


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Signature of the Coordinator, IQAC

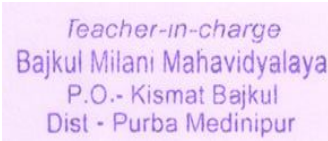


Co-ordinator
IQAC
Bajkul Milani Mahavidyalaya
P.O.-Kismat Bajkul, Dist.-Purba Medinipur



Handwritten signature of the Chairperson, IQAC, dated 06.11.14.

Signature of the Chairperson, IQAC



Teacher-in-charge
Bajkul Milani Mahavidyalaya
P.O.- Kismat Bajkul
Dist - Purba Medinipur